

# Program on day to day Labour Laws for Managers

**28<sup>th</sup> repeat batch**

**Date & Time :** Tuesday, March 13, 2012 – 09.30 a.m. to 5.30 p.m.  
(Registration & breakfast: 9.00 to 9.30 am)

**Venue :** Hotel Atithi, Nehru Road, Vile Parle (East), Mumbai – 400 099  
(Near Domestic Airport)

There are many labour laws applicable to the business organisation. "Ignorance of law is not excuse" and hence one needs to comply with compliance with existing rules and regulations of labour laws to avoid the penal consequences. The program is aimed at providing fundamental essentials about important labour laws.

- The Employee's State Insurance Act, 1948 (ESI scheme)
- The Employees Provident Fund & Miscellaneous Act, 1952 (PF)
- The Payment of Bonus Act, 1965
- The Payment of Gratuity Act, 1972
- The Payment of Wages Act, 1936
- The Contract Labour Act, 1970
- The Bombay Shops & Establishment Act, 1948
- The Employees Compensation Act, 1923

The program will cover following aspects for above acts

- Coverage & applicability
- Important highlights
- Compliance aspects
- Care to be taken by the employer to avoid penal consequences
- Important judicial pronouncements
- Practical issues in day to day compliance

**PTO**

**Participation Level:**

- HR Personnel
- Administration Personnel
- Legal & Secretarial Personnel
- Payroll personnel
- Labour Law Practitioners
- Businessmen, traders & senior management personnel of private limited companies
- Professionals like Chartered Accountants, Company Secretaries, Cost Accountants, Advocates, Chartered Financial Analysts
- Personnel & professional who deal or intend to deal with labour laws related matters

**Registration Fee:**

Rs. 5,400/- plus service tax @ 10.3% totalling to **Rs. 5,956/-** per participant which includes refreshments, vegetarian lunch & reference material. Overnight stay arrangement, if any needs to be managed by participant. Cheque/Demand draft should be drawn in favour of "**SATVAM Consulting Private Limited**" payable at **Mumbai**. Our Income Tax PAN is AAICS5300G & Service Tax Assessee code is AAICS5300GST001

**Cancellation policy:** Fee once paid is non-refundable or non-adjustable in any manner. However, replacement of the participant is allowed

**Nomination:**

Send nomination along with the cheque and name/contact numbers/ email ids of the participants at SATVAM Consulting Private Limited – Corporate Training Section

61, Whispering Palms Shopping Centre, Near Oriental Bank of Commerce, Lokhandwala Township, Akurli Road, Kandivali (East), Mumbai – 400101

Telephone nos.: 022 – 6698 1100 (6 Lines) / 022- 3256 1496 Fax: 022 – 6698 1105

Email: [seminar@satvamindia.com](mailto:seminar@satvamindia.com) / [seminar@satvam.com](mailto:seminar@satvam.com) Website: [www.satvam.com](http://www.satvam.com)

**Nomination will be confirmed on first come first serve basis on receipt of cheque/DD.**

**Faculty profile: Mr. Ramesh Soni**

- Qualified as M.B.A. (HR) , B.Sc. (Hons.), L.L.B., D.L.L. & L.W. , D.P.M. & I.R., A.I.I.I, M.P.M. (H.R.)
- Providing consulting services in the area of Labour Laws related matters since last 30 years
- Consultant for more than 250 companies
- Contributed articles on Labour Laws
- Faculty for Labour Laws for corporates

In-house Training Program: If you have more than 12 employees to whom this program is relevant, we will conduct customised training programme for your company's staff. Please contact to work out further details

Our forthcoming programs:

- March 17,2012- Mumbai – Practical issues in tax deductions at source (TDS)
- March 19, 2012 – Mumbai – Employee Tax & Perquisite Rules

For complete training calendar, visit our website [www.satvam.com](http://www.satvam.com)